

Notice n° 22/2021 of the IBEX® Indices Management Secretariat

Composition of "IBEX GENDER EQUALITY" Index as from December 20th, 2021

In accordance with the paragraph 3.42 of the Technical Regulations for the Composition and Calculation of IBEX® Indexes and Strategy Indexes on Stocks, Sociedad de Bolsas, as Manager of IBEX 35® Index, announces IBEX 35® composition as from December 20th, 2021.

• **IBEX GENDER EQUALITY**

Simb.	Name	ISIN Code	Previous shares	Modifications	Comp. 20/12/2021
ADZ	A DOMINGUEZ	ES0106000013	72.490.033	21.938.673	94.428.706
AENA	AENA	ES0105046009	2.405.523	180.461	2.585.984
ALM	ALMIRALL	ES0157097017	22.510.861	8.182.816	30.693.677
APPS	APPLUS SERVI	ES0105022000	39.435.287	4.920.446	44.355.733
BBVA	BBVA	ES0113211835	56.872.469	8.563.992	65.436.461
BKT	BANKINTER	ES0113679137	64.827.300	11.120.144	75.947.444
CABK	CAIXABANK	ES0140609019	124.644.762	21.106.586	145.751.348
CASH	PROSE. CASH	ES0105229001	421.123.558	186.040.984	607.164.542
COL	INM. COLONIA	ES0139140174	36.908.541	5.152.447	42.060.988
EAT	AMREST	ES0105375002	49.248.953	5.395.856	54.644.809
EBRO	EBRO FOODS	ES0112501012	19.693.568	-245.882	19.447.686
ENC	ENCE	ES0130625512	135.538.086	24.564.380	160.102.466
FAE	FAES	ES0134950F36	98.287.826	-248.610	98.039.216
GALQ	GRAL. ALQ. M	ES0141571192	211.528.292	15.229.078	226.757.370
GRE	GREENERGY	ES0105079000	9.940.852	1.593.173	11.534.025
IAG	INT.AIRL.GRP	ES0177542018	184.279.146	40.112.192	224.391.338
IBE	IBERDROLA	ES0144580Y14	34.485.850	-409.656	34.076.194
ITX	INDITEX	ES0148396007	10.172.836	1.979.309	12.152.145
LRE	LAR ESPAÑA R	ES0105015012	61.210.749	5.058.303	66.269.052
MAP	MAPFRE	ES0124244E34	176.081.138	11.448.163	187.529.301
MEL	MELIA HOTELS	ES0176252718	55.010.342	6.264.168	61.274.510
ORY	ORYZON GENOM	ES0167733015	95.438.061	25.554.075	120.992.136
PHM	PHARMA MAR	ES0169501022	4.138.833	2.094.027	6.232.860
PRM	PRIM	ES0170884417	21.795.990	1.432.814	23.228.804
REE	RED ELE.CORP	ES0173093024	18.864.365	-967.273	17.897.092
REP	REPSOL	ES0173516115	32.116.751	1.827.580	33.944.331
RIO	B.RIOJANAS	ES0115002018	93.231.400	9.018.089	102.249.489
RLIA	REALIA	ES0173908015	471.609.130	-36.448.120	435.161.010
SAN	SANTANDER	ES0113900J37	106.112.054	19.366.332	125.478.386
SOL	SOLTEC	ES0105513008	45.053.163	7.941.008	52.994.171

The individual weighting of the securities has been adjusted so that the index is equal-weighted. The above list has the character of definitive composition, unless the Index Manager needs to adjust it due to any financial operations notified following the publication of this announcement.

These changes will be applied as from December 20th, 2021. The adjustment to the index IBEX GENDER EQUALITY, shall take place after close of trading on December 17th.

This information is hereby placed in the public domain for the appropriate purposes.

Madrid, December 15th, 2021
IBEX® Indices Management Secretariat