

Indices

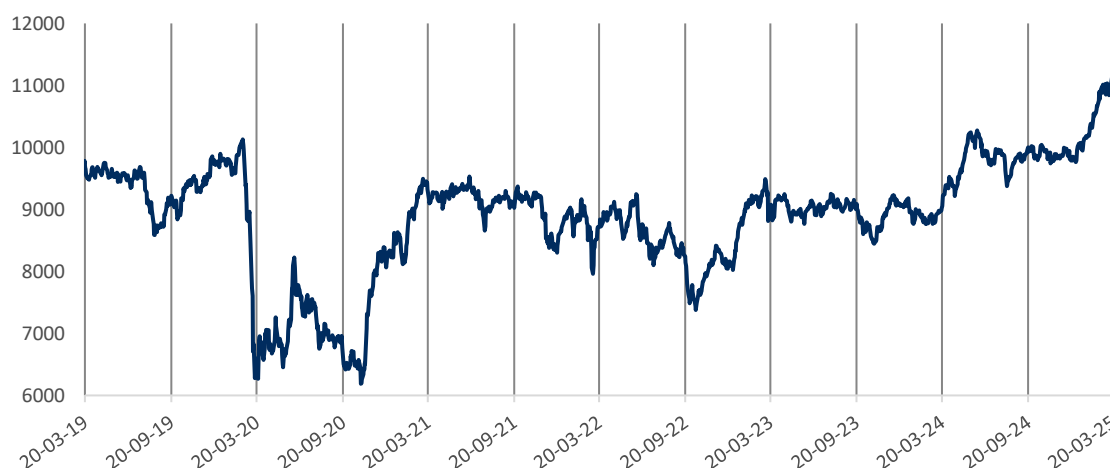
IBEX ® GENDER EQUALITY Index

Index Description

Bolsas y Mercados Españoles (BME) calculates, publishes and disseminates in real-time the IBEX Index. BME, the company that integrates the principal securities markets and financial systems in Spain, is Europe's fifth biggest exchange operator by equity turnover according to data from FESE. The equity turnover for March was 33,728 billion euros and the number of trades amounted to 3.111 million.

The IBEX GENDER EQUALITY Index is designed to represent those securities listed which meet the presence of women on the Board of Directors between 25% and 75%, and on the Management Board between 15% and 85%.

Index Performance



Annual Index Return

YEAR	IBEX ® GENDER
YTD	14.88%
2024	8.38%
2023	12.59%
2022	-7.89%
2021	5.86%
2020	-15.01%
2019	6.35%
2018*	-8.97%

Risk and Return Profile

	Returns Breakdown				Volatility		
	6 M %	12 M %	3 Y %	5 Y %	1-Year %	3-Years %	5-Years %
IBEX 35	13.59	25.97	58.60	107.20	13.91	14.82	18.43
IBEX Gender Equality	13.28	25.31	29.14	74.70	10.22	12.09	16.39
IBEX Gender Equality TR	14.94	30.62	44.09	104.41	10.16	12.06	16.38
IBEX Gender Equality NR	14.64	29.65	41.27	98.72	10.17	12.07	16.38
IBEX Medium Cap	10.08	21.99	24.21	74.71	11.00	12.01	13.82
IBEX Small Cap	15.01	21.38	14.30	99.45	11.06	13.01	15.79

* Yield since 15/06/2018

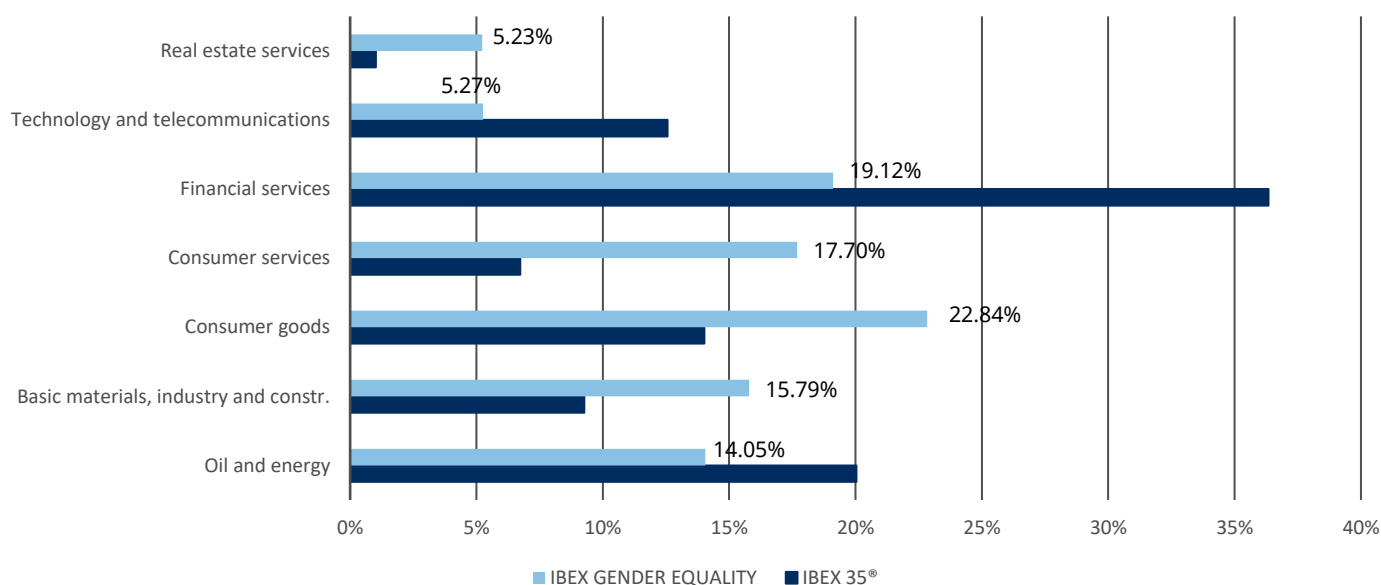
Index Characteristics

	IBEX 35®	IBEX ® GENDER
No of Components	35	57
Launch Date	14/01/1992	30/11/2021
Base Date	29/12/1989	15/06/2018
Base Level	3,000	10,000

Top 10 IBEX ® GENDER EQUALITY Components

Security Name	Ticker	WEIGHT %
DIA	DIA	2.10
CIE AUTOMOT.	CIE	1.86
FAES	FAE	1.84
IBERDROLA	IBE	1.80
EBRO FOODS	EBRO	1.79
LINEA DIRECT	LDA	1.79
REDEIA CORPO	RED	1.78
ENAGAS	ENG	1.78
CORREA	NEA	1.78
INM.COLONIAL	COL	1.78

Sector Breakdown



Correlation (Returns Since July 2018)

	IBEX 35	IBEX GENDER	IBEX GENDER TR	IBEX GENDER NR	IBEX MEDIUM	IBEX SMALL
IBEX 35	100%					
IBEX Gender Equality	91%	100%				
IBEX Gender Equality TR	91%	100%	100%			
IBEX Gender Equality NR	91%	100%	100%	100%		
IBEX Medium Cap	80%	83%	83%	83%	100%	
IBEX Small Cap	76%	81%	81%	81%	76%	100%

Data updated as of 21st March 2025

Index Information

VENDOR CODES	ISIN	REUTERS	BLOOMBERG
IBEX GENDER EQUALITY	ES0S00001586	<.IBEXE>	
IBEX GENDER EQUALITY TR	ES0S00001594	<.IBEXET>	
IBEX GENDER EQUALITY NR	ES0S00001602	<.IBEXEN>	

Index Methodology

The IBEX indexes measure the performance of securities listed on the Spanish Stock Market. The IBEX indexes are Eurodenominated and calculated in realtime within the European time zone. IBEX GENDER EQUALITY measures the evolution of Spanish companies based on their exposure to gender equality in Spain. The IBEX GENDER EQUALITY Index does not have a fixed number of components, and its components have a weight equally weighted within the Index.

IBEX GENDER EQUALITY is a price return Index; Sociedad de Bolsas also calculates an IBEX GENDER EQUALITY TOTAL RETURN and IBEX GENDER EQUALITY NET RETURN.

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