

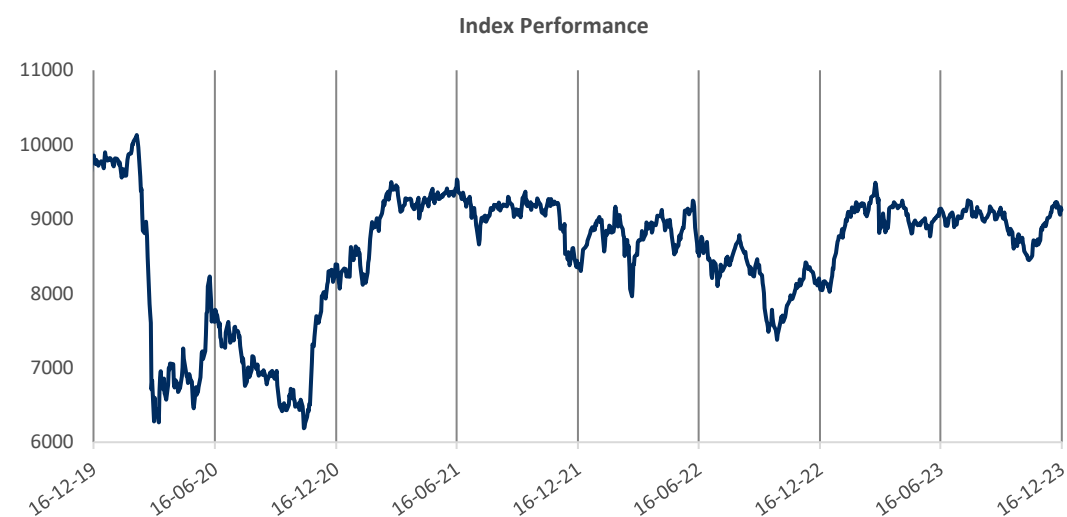
## Indices

### IBEX ® GENDER EQUALITY Index

#### Index Description

Bolsas y Mercados Españoles (BME) calculates, publishes and disseminates in real-time the IBEX Index. BME, the company that integrates the principal securities markets and financial systems in Spain, is Europe's fifth biggest exchange operator by equity turnover according to data from FESE. The equity turnover for December was 22,506 billion euros and the number of trades amounted to 2.29 million.

The IBEX GENDER EQUALITY Index is designed to represent those securities listed which meet the presence of women on the Board of Directors between 25% and 75%, and on the Management Board between 15% and 85%.



#### Annual Index Return

YEAR	IBEX ® GENDER
YTD	13.71%
2022	-7.89%
2021	5.86%
2020	-15.01%
2019	6.35%
2018*	-8.97%

#### Risk and Return Profile

	Returns Breakdown			Volatility	
	6 M %	12 M %	3 Y %	1-Year %	3-Years %
IBEX 35	7.05	22.84	23.84	14.09	16.86
IBEX Gender Equality	0.02	12.49	8.70	12.09	14.68
IBEX Gender Equality TR	1.45	16.95	19.21	12.13	14.64
IBEX Gender Equality NR	1.18	16.14	17.26	12.12	14.65
IBEX Medium Cap	0.48	6.87	8.68	10.71	13.32
IBEX Small Cap	-0.16	8.95	-0.07	13.15	15.88

\* Yield since 15/06/2018

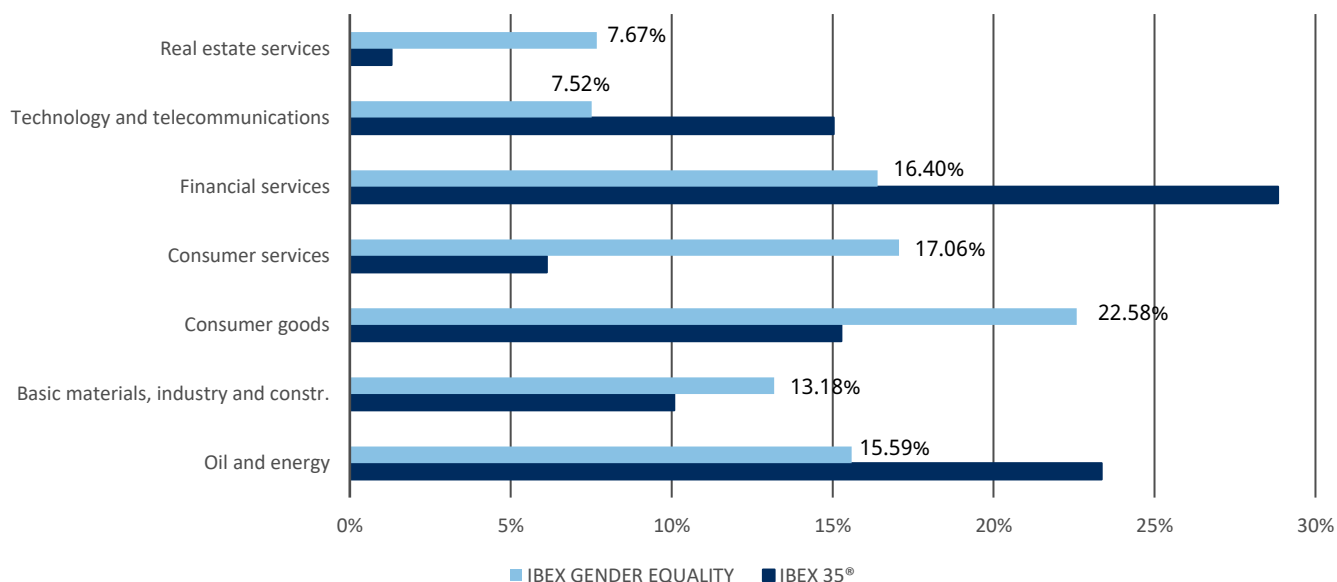
## Index Characteristics

	IBEX 35®	IBEX® GENDER
No of Components	35	53
Launch Date	14/01/1992	30/11/2021
Base Date	29/12/1989	15/06/2018
Base Level	3,000	10,000

## Top 10 IBEX® GENDER EQUALITY Components

Security Name	Ticker	WEIGHT %
SOLTEC	SOL	2.12
ACCIONA ENER	ANE	2.06
GREENERGY	GRE	2.05
MELIA HOTELS	MEL	1.97
INM.COLONIAL	COL	1.95
GESTAMP	GEST	1.94
ACCIONA	ANA	1.94
METROVACESA,	MVC	1.93
LAR ESPAÑA R	LRE	1.93
CIE AUTOMOT.	CIE	1.92

## Sector Breakdown



## Correlation (Returns Since July 2018)

	IBEX 35	IBEX GENDER	IBEX GENDER TR	IBEX GENDER NR	IBEX MEDIUM	IBEX SMALL
IBEX 35	100%					
IBEX Gender Equality	92%	100%				
IBEX Gender Equality TR	91%	99%	100%			
IBEX Gender Equality NR	92%	99%	100%	100%		
IBEX Medium Cap	79%	82%	79%	80%	100%	
IBEX Small Cap	76%	80%	77%	77%	81%	100%

Data updated as of 15th December 2023

## Index Information

VENDOR CODES	ISIN	REUTERS	BLOOMBERG
IBEX GENDER EQUALITY	ES0S00001586	<.IBEXE>	
IBEX GENDER EQUALITY TR	ES0S00001594	<.IBEXET>	
IBEX GENDER EQUALITY NR	ES0S00001602	<.IBEXEN>	

## Index Methodology

The IBEX indexes measure the performance of securities listed on the Spanish Stock Market. The IBEX indexes are Eurodenominated and calculated in realtime within the European time zone. IBEX GENDER EQUALITY measures the evolution of Spanish companies based on their exposure to gender equality in Spain. The IBEX GENDER EQUALITY Index does not have a fixed number of components, and its components have a weight equally weighted within the Index.

IBEX GENDER EQUALITY is a price return Index; Sociedad de Bolsas also calculates an IBEX GENDER EQUALITY TOTAL RETURN and IBEX GENDER EQUALITY NET RETURN.

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